

Disability/Accessibility 3 Year Action Plan: Northside School 2011 - 2014

Objective	Actions	By Whom	When	Cost	Outcome
Find out the needs of users and interested parties at Northside School	<ul style="list-style-type: none"> Devise list of people who need to be consulted Devise & send out questionnaire Discuss responses with Disabled Working Grp. . 	PW PW/SLT PW	Summer 2011 Annually		Questionnaires analysed/awareness of users needs known Suggestions incorporated into action plan.
To regularly assess our progress in meeting the needs of disabled users within the school	<ul style="list-style-type: none"> Invite Oakleigh outreach and other interested parties to discuss our action plan Share with Governors Discuss regularly with SEN Governor 	PW GN SLT+SEN gov	Autumn 2011 Every 6 months	Nil	Party set up and meet Views and responsibilities regarding DDA shared.
Update Disability Policy	<ul style="list-style-type: none"> Present & amend existing policy where necessary Governors ratify 	PW/GN GN&GB	Autumn 2011	Nil	Policy produced and ratified by governors
Promote awareness of disabilities.	<ul style="list-style-type: none"> Posters around school Ensure Positive Images of disabled people are shown in publications/in library Focus on Paralympics etc in 2012 Organise Disability assembly John McCorkill from Disability Awareness Continue to promote links with local special schools Play blind football Children learn about disabilities such as asthma & diabetes 	PW Sue L CT/PE subject leader GN/PW LMs	Aut 2011 Sp 2012 Summer 2012 Aut 2011 ongoing	£250 £265	Children's & adults understanding of disability increase (clearer comments in yearly questionnaires etc) Children and their parents secure and keen to work alongside disabled peers Children share experiences & discuss disabilities.
Ensure that staff are properly trained so as to address the needs of disabled users within the school. areas affecting	<ul style="list-style-type: none"> Provide diabetic training for all staff Provide Epi-Pen training for 	PW SLT CT TA	Ongoing 2011	Nil	Links made with Middx hospital to support diabetic families

	<ul style="list-style-type: none"> staff via first Aid course • Provide speech and language training for teachers and teaching assistants • Provide training on ADHD • Provide training on Dyslexia 	School Nursing Advisory Teachers	2011 2012		
Improve internal facilities to help facilitate disabled users, specifically children with speech and language difficulties.	<ul style="list-style-type: none"> • Apply for any additional funding to support works • Obtain quotes for converting nursery cloakroom to speech and language intervention room • Install IWB/ computer hardware/internet access 	PW/GN PH/GN PH	Summer 2011	£250	Dedicated room for S&L intervention with appropriate resources available and used daily.
Improve access around school	<ul style="list-style-type: none"> • Quote for automatic/remote access to front the gate • Continue to ensure parents who have difficulty accessing building are catered for e.g. offer meetings on ground floor (adjust parents' eye letter) Priority seating at class assemblies. • Install covered walkway from reception to outside block/music room – • Consider yellow strips for edge of stairs • Consider the possibility of installing a lift to the upper floor 	PH PH JE/CT	Autumn 2012 Summer 2011 Sp 2013 Aut 2013	£200 £250 0 £600 0	Easier access to school for disabled parents Disabled visitors/users have dry wheelchair access Easier access to upper floor
To monitor and reduce instances of bullying involving disabled pupils.	<ul style="list-style-type: none"> • Identify any disabled children who are being bullied • Assemblies on Bullying & workshops for upper KS2 • Work with learning mentor & PSHE subject leader on understanding & dealing with bullying 	All Staff GN/LMs AN/AMC	Ongoing Aut 2011 Sp 2012	Nil	Bullying of disabled pupils reduced/stopped

